

## **EXHIBIT A**

## **Keith Allen Howse, JD, CPP**

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Trophy Club, Texas 76262  
(817) 988-8443

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### **Education**

Texas Wesleyan University School of Law (Now Texas A&M University School of Law) – Fort Worth, Texas  
Juris Doctor – 1998

University of Texas at Arlington – Arlington, Texas  
Bachelor of Arts in Criminology and Criminal Justice – 1995

Del Mar College – Corpus Christi, Texas  
Associate of Applied Sciences in Police Science - 1980

Institute for Law Enforcement Administration – Plano, Texas  
School of Police Supervision – 1990

### **Professional Experience**

Howse & Associates  
99 Trophy Club Drive  
Trophy Club, Texas 76262

#### **Principal Consultant & Investigator (2007 – Present)**

Provide professional security and law enforcement management consulting services, along with criminal and civil investigative services, for private and governmental clients throughout Texas and the United States. Serve as subject matter expert in State and Federal Courts on issues involving security, law enforcement and public safety practices. Conduct background investigations for United States Government civilian and law enforcement personnel, US military service members and Federal contractors requiring national security clearances.

Baylor Health Care System (Now Baylor/Scott & White Health)  
Department of Public Safety  
3500 Gaston Avenue  
Dallas, Texas 75246 (1982 - 2007)

#### **Director - Public Safety/Assistant Chief of Police (1997 - 2007)**

Managed a comprehensive public safety program including law enforcement, security management, investigations, parking facility and traffic management as well as fire safety and emergency planning programs. and was responsible for eleven million dollar annual operating budget and annual capital budget. Provided senior leadership to 250 personnel of a campus police agency, serving two Planned Development Districts near downtown Dallas, Texas and 14 geographically diverse campus communities throughout North Texas. These portfolios consisted of medical, academic, commercial, high-rise office, retail, multi-family residential, hotel, parking

(30,000 public and private spaces including 12 valet stations), and special use properties such as data centers, heliports, nuclear facilities, and research labs.

**Captain of Police (1991 - 1997)**

Directed and managed personnel in the Support Services Division, including Training and Personnel, Firearms, Crime Prevention and Fire Prevention, and Security Technology Applications including cameras, electronic access control, alarms, perimeter controls and special security programs. Additional duties included planning and research, quality assurance and community services programs. Instructed basic and in-service public safety related training programs to all security and police personnel. Served as training manager and emergency management coordinator for natural and civil disasters.

**Lieutenant of Police (1986 - 1991)**

Managed the crime prevention and fire prevention unit as well as Parking & Traffic Division. Conducted fire/life safety inspections and educational programming for high rise safety planning. Managed recruiting and applicant testing to establish a qualified and diverse public safety workforce and conducted criminal investigations as assigned. Served as a patrol commander supervising one watch of police and public service officers. Performed as Field Training Officer for new recruits. Provided patrol services and approved all arrests and criminal offense reports.

**Corporal/Emergency Medical Technician - Field Training Officer (1985 - 1986)** Provided field training to new officers and functioned as weekend patrol supervisor. Prepared and reviewed daily incident reports and handled citizen complaints and inquiries. Performed routine patrol and first response emergency medical duties and criminal investigations as needed.

**Public Service Officer (Security Officer) (1982 - 1985)**

Patrolled designated areas on foot and in marked patrol vehicles to deter and respond to criminal and emergency medical incidents. Prepared detailed written reports concerning arrests and testified in court as necessary. Provided customer service such as motorist assistance, safety escorts and general assistance to members of the campus community. Served as relief communications center operator/dispatcher.

Braniff International Airways, Inc.  
Dallas-Fort Worth Airport, Texas (1981 - 1982)

Note: The Company was declared bankrupt and dissolved in late 1980s.

**Lead Trainer (December 1981- March 1982)**

Provided FAA approved security training to security screeners on the recognition and detection of weapons and explosives concealed on passengers and in passenger luggage.

**Security Screener ( January 1981- December 1981)**

Screened passengers and baggage for dangerous items, weapons, explosives and other prohibited materials at terminal security checkpoints.

**Licenses and Certifications**

Master Peace Officer Certification  
Advanced Peace Officer Certification

Texas Commission on Law Enforcement  
Texas Commission on Law Enforcement

Intermediate Peace Officer Certification  
Basic Peace Officer Certification  
Police Instructor  
Crime Prevention Inspector  
Certified Protection Professional (CPP)  
Attorney & Counselor at Law  
Qualified Security Manager  
Private Investigator

Texas Commission on Law Enforcement  
Texas Commission on Law Enforcement  
Texas Commission on Law Enforcement  
Texas Commission on Law Enforcement  
ASIS International  
State Bar of Texas  
Texas DPS Private Security Bureau  
Texas DPS Private Security Bureau

### **Professional Awards & Recognition**

Live-Saving Award  
Meritorious Conduct Award  
Academic Achievement Award  
Director's Award  
IACP Civil Rights Recognition

### **Current & Past Professional Affiliations**

American Society for Industrial Security (ASIS) International  
International Association of Chiefs of Police (IACP)  
International Association of Healthcare Security & Safety (IAHSS)  
International Association of Campus Law Enforcement Administrators (IACLEA)  
Texas Association of Licensed Investigators  
Institute For Law Enforcement Administration – Center For Law Enforcement Ethics

## **Representative Summary of Specialized Training & Continuing Education**

Crime Prevention Inspector School (Commercial Business and Residential Security Assessments)  
Texas State University – San Marcos, Texas

Advanced Crime Prevention School  
Texas State University – San Marcos, Texas

Crime Prevention Through Environmental Design  
University of Louisville – Louisville, Kentucky

School of Police Supervision  
Institute for Law Enforcement Administration, Center For American & International Law –  
Plano, Texas

Advanced Management College  
Institute for Law Enforcement Administration, Center For American & International Law –  
Plano, Texas

Police Instructor School  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Field Training Officer School  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Sex Crimes Investigation School  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Crime Scene Investigation  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Use of Force  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Child Abuse Investigation  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Presidential Protection Detail Training Program  
United States Secret Service – Austin, Texas

Arrest, Search & Seizure  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Management of Aggression, Violence, & Intoxication Instructor Program  
Texas Hospital Association – Austin, Texas

Emergency Medical Technician – Basic School  
Baylor University Medical Center – Dallas, Texas

Defensive Driving Instructor Course  
National Safety Council – Dallas, Texas

CPR Instructor Course  
American Heart Association – Dallas, Texas

Explosives Recognition & Industrial Structural Firefighting Course  
Texas Engineering Extension Service, Texas A&M – College Station, Texas

Annual International Terrorism Seminar  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Police Personnel Recruitment & Selection Course  
North Central Texas Council of Governments Regional Police Academy – Arlington, Texas

Healthcare Security & Safety Management  
American Society of Hospital Engineering – Manhattan Beach, California

NCIC/TCIC Policy and Procedures  
Texas Department of Public Safety – Austin, Texas

Family Violence Investigation  
Baylor Health Care System Police – Dallas, Texas

Police Cultural Diversity  
Baylor Health Care System – Dallas, Texas

Police Contemporary Issues Conference – Use of Force/Police Pursuit  
Center For American & International Law – Plano, Texas

Police Contemporary Issues Conference – Quality Management  
Center For American & International Law – Plano, Texas

Police Compstat Crime Statistics Course  
Los Angeles Police Department – Los Angeles, California

American Society for Industrial Security (ASIS) International Annual Conference  
CPP/Security Continuing Education – Las Vegas, Nevada

American Society for Industrial Security (ASIS) International Annual Conference  
CPP/Security Continuing Education – Orlando, Florida

American Society for Industrial Security (ASIS) International Annual Conference  
CPP/Security Continuing Education – San Diego, California

American Society for Industrial Security (ASIS) International Annual Conference  
CPP/Security Continuing Education – New Orleans, Louisiana

American Society for Industrial Security (ASIS) International Annual Conference  
CPP/Security Continuing Education – San Antonio, Texas

American Society for Industrial Security (ASIS) International Annual Conference  
CPP/Security Continuing Education – Dallas, Texas

International Association of Chiefs of Police Annual Conference  
Police Continuing Education – Los Angeles, California

International Association of Chiefs of Police Annual Conference  
Police Continuing Education – Salt Lake City, Utah

International Association of Chiefs of Police Annual Conference  
Police Continuing Education – Charlotte, North Carolina

International Association of Chiefs of Police Conference  
Police Continuing Education – Philadelphia, Pennsylvania

American Society for Industrial Security (ASIS) International Annual Conference  
CPP/Security Continuing Education – Los Angeles, California

Warrantless Searches  
State Bar of Texas – Dallas, Texas

The Right of Police to Investigate  
State Bar of Texas – Dallas, Texas

Police Excessive Force/Police Pursuit  
State Bar of Texas – Dallas, Texas

USA Patriot Act  
State Bar of Texas – Dallas, Texas

Consequence of Illegal Immigration/Guns, Drugs, Illegal Aliens  
State Bar of Texas – Dallas, Texas

White Collar Crime Within the Healthcare Industry  
State Bar of Texas – Dallas, Texas

White Collar Crime and Federal Investigations  
State Bar of Texas – Dallas, Texas

Internet and Computer Crimes  
State Bar of Texas – Dallas, Texas

Police Training & Governmental Liability  
State Bar of Texas – Dallas, Texas

DWI & Breath and Blood Testing  
State Bar of Texas – Dallas, Texas

Police Practices – Arrest, Search & Seizure  
State Bar of Texas – Dallas, Texas

Immigration Law Enforcement

State Bar of Texas – Dallas, Texas

Prosecution of Criminal Cases in Corporate Environment

State Bar of Texas – Dallas, Texas

Crime Scenes & Prosecutions

State Bar of Texas – Dallas, Texas

Arrest, Search & Seizure – US Supreme Court Update

State Bar of Texas – Dallas, Texas

Firearms Law

State Bar of Texas – Dallas, Texas

Accident Reconstruction/DPS Investigations

State Bar of Texas – Dallas, Texas

Stand Your Ground and the Use of Deadly Force

State Bar of Texas – Dallas, Texas

Use of Force – Police Perspective

State Bar of Texas

De-Escalation of Force

OSS Academy-Austin, TX

Eyewitness Evidence

OSS Academy-Austin, TX

Recording Law Enforcement Actions

Texas Commission on Law Enforcement-Austin, TX

Human Trafficking

Texas Commission on Law Enforcement

Advanced Human Trafficking

OSS Academy-Austin, TX

Negotiator Tactics

Texas Commission on Law Enforcement-Austin, TX

Civil Disturbance & Riot Control

OSS Academy-Austin, TX